



United Way of
Sheboygan County

ANNUAL REPORT 2020-2021



A YEAR IN THE REVIEW

The vision of UWSC is a community where everyone can achieve their human potential, creating a stronger community for all.

2020-2021 Board of Directors

OFFICERS

Jerry Jones, President
David Bolland, Vice President
Deidre Martinez, Secretary
Tom Brickley, Treasurer
Matt O'Connor, Past President

BOARD OF DIRECTORS

John Ehmann
Barb Felde
Steven Gozdziwski
Tom Henrich
Cindy Howley
Kristi Jankowski
Kristin Liphart
Adam Payne
Lindsay Rick
Chris Schram
Nathan Simons
Tom Stoelb
Garrett TeSelle
Cearra Warne

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Spring 2020 found our world, nation, state, and local community navigating a health crisis like nothing we've ever experienced. During 2020/2021, the one constant we knew was the future was layered with unknowns for families, individuals, nonprofits and businesses. At the start of our fiscal year, United Way of Sheboygan County (UWSC) was concluding the Sheboygan County COVID-19 Relief Fund, a successful joint effort with Sheboygan Service Club raising funds for local nonprofits and the clients they serve, while fully understanding the pandemic was far from over. Your support, and our work together, continued to be more important than ever.

Embarking on our 2020-2021 Campaign, appropriately named *United We Rise*, we provided stability for the social sector, shined light on community needs, and turned hope into action.

Over the next year we saw the generosity of corporate contributions, employee and individual giving, new and long-time foundation partners unite to invest in local Partner Agency programming, community organizations, and Community Impact Initiatives. Our United Way family made an incredible impact within the building blocks of life: education, health, and financial stability.

As a modern United Way we promise to continuously work to understand the evolving communities we serve and transparently provide unparalleled service with data driven solutions. We value community engagement, partnerships, and innovative thought leadership, reflected in our board and committee work. Know we are honored for your trust, support, and involvement as we continue to solve complex social issues together.



Kate S. Baer

Kate S. Baer,
UWSC Executive Director



Jerry Jones

Jerry Jones,
UWSC Board President

2020-2021 COMMITTEES

2019-2020 AND 2020-2021 CAMPAIGN CO-CHAIRS



Dr. Dan Francis
Owner, Francis Chiropractic



Louie Gentine
CEO, Sargento Foods

COMMUNITY ACTION TEAM MEMBERS

Garrett TeSelle, Chair

Ann Bachrach

Holly Baumgart

Melissa Betke

Bryce DeRoos

Paul Griffin

Julia Hart

Karl Kuhn

Tammy Pelletier

Cory Roeseler

Ann Roy

Markus Savaglio

Nathan Simons

Craig Yoder

UNITED WAY STAFF

Kate S. Baer, Executive Director

Gina Covelli, Director of Community Impact

Kaitlin Deschane, Director of Operations

Brianna Heusterberg, Director of Providing Access To Healing

Emily Kaiser, Director of Donor Engagement

Kaila Klein, Database Specialist

Katelyn Piper, Director of Community Development

Ryan Wilinski, Community Partnership for Children Coordinator

FINANCE COMMITTEE

Tom Brickley, Chair

John Ehmann

Matt O'Connor

Jon Scott

Nathan Simmons

Garrett TeSelle

EMERGING LEADERS STEERING COMMITTEE

Kayla Mischke, Co-Chair

Tom Roberts, Co-Chair

Sarah Beckman

Matt Brisley

Amanda George

Akshay Jain

Jacob Philipps

Caleb Richter

Johannah Wenig

OUTREACH & VISIBILITY COMMITTEE

David Gallianetti, Chair

Phil Bock

Erica Gollhardt

Trevor Irish

Hannah Kaiser

Christine Loose

SPIRIT AWARDS COMMITTEE

Alec Bartolai

Caleb Richter

Jeff Verhelst

We are more than just fundraisers.
We are Change Makers.



2020-2021 CAMPAIGN CELEBRATION

To commemorate the collective power of giving, the United Way of Sheboygan County (UWSC) Board of Directors, Committee Members, Campaign Co-Chairs, and Staff celebrated with stakeholders on Tuesday, July 13th at Christopher Farm & Gardens.

During the event program, UWSC recognized the top 5 Most Generous Workplaces by business size along with 3 additional awards.

2020-21 Celebration Awards

Celebrating additional excellence in giving.

Rising Star Campaigns

Nominees:
 Meijer Sheboygan
 Plymouth School District
Rockline Industries



Top Campaign Coordinator

Nominees:
 Johnsonville Sausage - Abby Sigler
 Plymouth Foam - Amanda George
Sargento Foods - Holly Baumgart and Steve Cahoon



Sustained Excellence

Nominees:
Muth Mirror Systems
 Old Wisconsin
 Prairie States Enterprises

2020-21 Most Generous Workplaces

Recognizing the top 5 contributors by business size

Large Companies (100+ Employees)



Johnsonville Sausage
 Kohler Company
 Masters Gallery Foods
 Plastics Engineering Co.
 Sargento Foods

Medium Sized Companies (99-26 Employees)



Elkhart Lake-Glenbeulah School District
 Road America
 UnitedOne Credit Union
 US Bank
 Vollrath Company

Small Companies (25 & Less Employees)



James Imaging Systems
 McClone Agency
 Pleasant View Realty
 Ross Glove Company
 United Way of Sheb. County



THE CHRISTOPHER FARM & GARDENS
 Sheboygan, Wisconsin

Thank you to Jay Christopher and the staff of Christopher Farm & Gardens for sharing their time and beautiful space with us.

Special thanks to all the in-kind donors that made this celebration extra special:

8th Street Ale Haus, Broadway Popcorn, Lakeland University Catering, Lakeside Pepsi, Miesfeld's Meat Market, and Torke Coffee

COMMUNITY SUPPORT



OVER
380

**VOLUNTEER
OPPORTUNITIES FILLED**

OVER
4,000

DONORS

170

BUSINESS DONORS

2.45
MILLION

DOLLARS RAISED

IMPACT MADE

40

**PARTNER AGENCY
PROGRAMS FUNDED**

1,980

**2-1-1 CALLERS CONNECTED
WITH RESOURCES**

3,100

**CHILDREN WERE
TAUGHT LEADERSHIP
& LIFE SKILLS**

435

**HOUSEHOLDS WERE
PROVIDED RENTAL
ASSISTANCE**

3,105

**RECIEVED
MENTAL HEALTH
SERVICES & EDUCATION**

Our Promise to You

UWSC continues to put your dollars to work in the community where they are needed most. UWSC is committed to:

- Partner with local agencies, organizations, and government to provide short-term relief and long-term success
- Provide funding to programs at agencies that have measured results, are strong, sustainable, and in good financial health
- Accountability, transparency, and welcome the opportunity to share information
- Strengthen the local social sector to support our community for years to come

2020-2021 INVESTMENTS

EDUCATION

\$571,371 of Dollars Raised
Support Education

Girl Scouts of Manitou Council
Leadership Experience

Nourish
Farm to School
Farm to ECE

Family Connections
Child Care Resource
Development

**Big Brothers Big Sisters WI
Shoreline**
Community Based Mentoring
School Based Mentoring

**Family Resource Center of
Sheboygan County**
Parents as Teachers
Literacy Council

**Boys & Girls Clubs of Sheboygan
County**
Academic Excellence
Good Character

**Bay-Lakes Council, Boy Scouts of
America**
Comprehensive Youth
Development

**Boys & Girls Clubs of Sheboygan
County**
Good Character

**Mental Health America in
Sheboygan County**
Education

Safe Harbor of Sheboygan County
Prevention & Education

Foundations Health & Wholeness
Runaway and Youth Services

**Alzheimer's Association
Southeastern WI**
Awareness, Education & Support

Reins
Equine Assist Learning Program

HEALTH

\$529,763 of Dollars Raised
Support Health

**Sheboygan County Interfaith
Organization**
Bridgeway & Beyond TLP
Farmers Market
Family Pathways

CASA of East Central Wisconsin
Child Advocacy Support
Services

**American Red Cross Northeast
Wisconsin Chapter**
Disaster Services

Rainbow Kids
Child Grief Support

**Boys & Girls Clubs of Sheboygan
County**
Healthy Lifestyles

**Lakeshore Regional Child Advocacy
Center**
Forensic Interviews for Family

Sheboygan County Food Bank
Supplemental Backpack
program

**Fresh Meals on Wheels of
Sheboygan County**
Meals on Wheels Delivery

Catholic Charities
Counseling/Behavioral Health
Services

Safe Harbor of Sheboygan County
Shelter & Helpline

**Mental Health America in
Sheboygan County**
Individual Assistance Program
Community Service/Advocacy

The Salvation Army
The Emergency Lodge
The Red Shield Wellness Center

FINANCIAL STABILITY

\$152,366 of Dollars Raised
Support Financial Stability

Family Connections
Connections

Family Service Association
Budget & Credit Counseling
Financial Literacy

Lakeshore CAP
Rental Assistance

The Salvation Army
Comprehensive Services

Catholic Charities
Outreach/Case Management
Services

COMMUNITY IMPACT INITIATIVES

\$837,500 of Dollars Raised Support
Community Impact Initiatives and
Other Programming

**Community Partnership for Children
(CPC)**
Birth-to-6 initiative focused on
parent supports, child
development and kindergarten
readiness

Providing Access To Healing (PATH)
Mental health initiative providing
school-based mental health
services for youth

Sheboygan County Volunteer Center
Community initiative supporting
the nonprofit sector, facilitating
relationship building with
community through volunteer
opportunities.

And other investments

UWSC continues to invest in a number of nonprofits that have been Partner Agencies for years. As a modern United Way here in Sheboygan County, research and strategic investment in the community is a top priority. As such, UWSC also seeks to provide support for nonprofit agencies and community members outside of Partner Agency and Community Impact Initiative investments. **We stand up for the education, health, and financial stability of every person in Sheboygan County.**

2020-2021 INVESTMENTS

United Way's Community Action Fund invests in multiple areas, to reach a hand out to many and give the building blocks of a successful life to all in Sheboygan County.

UWSC's 2021-2022 Investments total \$2.091 million dollars.

Community volunteers on the Board of Directors and Community Action Team, with guidance from staff leadership, all help determine how investments are made.

UWSC's Community Impact Initiatives bridge gaps in service by bringing together organizations and businesses that may not typically work together to create impactful and holistic solutions that solve complex social issues.

Partner Agency Programs supported by the Community Action Fund:

Community Impact Initiatives supported by the Community Action Fund:

- Address the most critical issues and community needs
- Receive oversight and evaluations annually from United Way staff and volunteers
- Provide financials to be reviewed by United Way staff and trained volunteers
- Depend on United Way's ongoing and consistent support, in addition to other funding sources.
- Make a measurable impact in our local community

- **Community Partnership for Children (CPC):** A birth-to-six initiative focused on prevention and support for children, their families, and caregivers. [Click here to learn more about CPC: uwofsc.org/our-impact/cpc/](https://uwofsc.org/our-impact/cpc/)

Additional Investments funded by the Community Action Fund:

- **Providing Access to Healing (PATH):** Provides confidential licensed mental health therapists in all public-school districts throughout Sheboygan County. [Click here to learn more about PATH: uwofsc.org/our-impact/path/](https://uwofsc.org/our-impact/path/)

- 2-1-1 Resource and Referral Center
- Food for Tomorrow
- Day of Caring Mini-Grants
- Small Grants & Emergency Reserve Grants available to all Local Nonprofits

- **Volunteer Center of Sheboygan County:** The Volunteer Center helps connect you, your family, or your team to the right volunteer opportunity in our community. [Click here to learn more about the Volunteer Center: uwofsc.org/our-impact/vc/](https://uwofsc.org/our-impact/vc/)



MODERN UNITED WAY

United Way began as a community chest in Sheboygan County, collecting funds for local charities, coordinating relief services, referring clients to cooperating agencies, and providing emergency assistance grants.

The modern United Way seeks to be a catalyst for social change and make a long-lasting impact through strategic investment in programs and initiatives that focus on our community's most serious problems.

What is the Modern United Way?

- Reflects the community in philosophy, policy and participation
- Offers unparalleled service, solutions, content and engagement
- Understands what needs to be done locally
- Insight and data driven
- Celebrates past achievements, evolves to adapt to the current market, leaves behind what no longer works, and embraces shared opportunities



UWSC's Community Action Fund supports needs everyone is aware of but also to needs that are less obvious, but no less important.

In addition to investments, UWSC provides assistance to local nonprofits and community members:



Community Support

- Connect Individuals and Businesses to Volunteer Opportunities
- Provides Advocacy and Education on Issues Impacting our Local Community
- Community Needs Snapshot Project
- Resources and Referrals through 2-1-1



Nonprofit Support

- Social Sector Diversity, Equity, Inclusion & Belonging Lead Organization
- Nonprofit Resource Network
- Supports Volunteerism for Nonprofits
- Professional Development & Sector Specific Training Opportunities

2020-2021 MOST GENEROUS WORKPLACES

Through a corporate gift, employee giving, and in-kind gifts, the generosity of businesses and employees made up 84% of UWSC's total 2020-2021 Campaign.

#1 **KOHLER**[®]

#2 **SARGENTO**[®]

#3 **Johnsonville**[®]
FAMILY OWNED SINCE 1945

#4 **plenco**

#5 **MASTERS GALLERY**

#6 **rockline**[®]
people who make it right

#7 **acuity**[™]
INSURANCE

#8 **BEMIS**[®]

#9 **VOLLRATH**[®]

#10 **pf**
plymouth foam

Listed above are the top 10 Most Generous Workplaces.
The list of Generous Workplaces continues on the next page.

2020-21 GENEROUS BUSINESS DONORS CONTINUED

\$10,000-\$25,000

Alliant Energy Corporation
Sheboygan County
HSA Bank
Kohler Credit Union

Meijer Sheboygan
Muth Mirror Systems, LLC
Old Wisconsin Sausage, Inc.
Sheboygan Area School District

\$5,000-\$9,999

Aurora Health Care
Clifton Larson Allen
Elkhart Lake-Glenbeulah School District
Festival Foods
Georgia-Pacific Corporation
Pleasant View Realty, LLC

Prairie States Enterprises
Road America
Ross Glove Company
United One Credit Union
United Parcel Service
US Bank

\$1,000-\$4,999

American Orthodontics Corp.
Automation Products
Bank First National
BMO Harris Bank
City of Sheboygan
ClearTrack Financial Advisors
Commerce State Bank
Crafted Plastics Inc.
Design House
Donegal Insurance Group
Encova Insurance
Family Service Association of Sheboygan
Gartner Inc.
Heartland Video Systems, Inc.
Huberty CPAs & Trusted Advisors
James Imaging Systems
Lakeshore Community Health Care, Inc.
Lakeshore Technical College
Larry's Distributing Company Inc.
Manning Lighting Inc.
Marcus Cinema
McClone Agency, Inc.
National Exchange Bank Foundation, Inc.

Northland Plastics, Inc.
Plyco Corporation
Plymouth Family Physicians, S.C.
Plymouth School District
Prevea Health Center
Quasius Construction Inc.
Robert W. Baird & Co. Incorporated
Sheboygan Paint Company
Toro Company
United Way of Sheboygan County
Van De Kreeke & Associates SC
Waldo State Bank
WalMart
Wells Fargo Bank
Wisconsin Bank & Trust
Wisconsin Public Service Foundation
Prairie States Enterprises
Road America
Ross Glove Company
United One Credit Union
United Parcel Service
US Bank

UNDER \$1,000

3M Foundation
Alaark Tooling & Automation
Almeta Farms
Alzheimer's Association Southeastern Wisconsin
Amazon Smile
Ansay & Associates, LLC
Ascendium Education Solutions, Inc.
Ascension
Associated Bank
AT&T / SBC
Baird Foundation, Inc.
Bell Tape Inc.
Benevity Community Impact Fund
Big Brothers Big Sisters WI Shoreline
Boll Insurance Agency, LLC
Bruce's Barber Shop
Catholic Charities
CH Robinson Corporate
Cleveland State Bank
CNG
CNH Industrial America
Comar LLC
Corson, Peterson & Hamann S.C.
Corvette Sports Inc.
Cummins Foundation, Inc.
Deere & Co
Deloitte & Touche
Discovery World Travel / Travel Leaders
Dulmes Decor
Elevate Inc.
Enterprise Rent-A-Car
Falls Uptown Motors
Family Connections, Inc.
Family Resource Center of Sheboygan County
Genuine Parts Company
Girl Scouts of Manitou Council
Heidenreiter Bus Service

HSHS St. Nicholas Hospital
HUB International
Innovative Solutions for Business, LLC
International Paper
Johnson Financial Group
Kimberly-Clark
Lakeshore CAP Inc. of Wisconsin
Lakeshore Pallet, Inc.
Lakeside Pepsi-Cola Bottling Company
Mental Health America in Sheboygan County
Meyer Motors, Inc.
Morgan Stanley
Network For Good
Paper Box & Specialty Company
Pomp's Tire Service
Principal Financial Group
Quality Metal Polishing Company
RCS Empowers Inc.
Rick's House of Flowers LLC
Root Acoustic Music
Safco Products Company
Schultz & Schultz Insurance Agency, Inc.
Serenity Farm Landscaping
Sheboygan Chrysler Center Inc.
Signature Dental
Specht Electric & Communications Co Inc
Standard Electric Supply Company
Suchon Funeral Home and Cremation Services
Target
Tauschek Chocolates LLC
The Salvation Army Sheboygan
Transpo Mini-Storage, Inc.
Turn to the Worldful Fund
Village of Cleveland
WE Energies Foundation
Wenig Funeral Homes
WI Sheboygan Service Center
Wigwam Mills Inc.



2020-2021 LEADERSHIP GIVING

Leadership giving contributions of \$1,000 or more are the mainstay of UWSC's individual giving. These individuals lead the way and are someone who shows true commitment to creating a healthier and stronger Sheboygan County. *For a full listing of donors, click here or visit uwofsc.org/assets/2020-2021-Giver-Listing-1.pdf.*

Note: Some workplaces do not share their employee information with UWSC, so those individuals are not included in the listing of donors. Additionally, individuals and foundations that wish to remain anonymous are not listed.

Tocqueville \$10,000+

Paul & Beth Bartelt	K. David Kohler
Catharine B. Stayer Family Foundation	Herbert Kohler
Katie & Robert Chesebro Charitable Fund	Melitta S. Pick Charitable Trust
Jeff & Michelle Gentine	Melvin F. & Ellen L. Wagner Foundation
Herb Kohl Philanthropies	Todd & Karri Neils
John C. & Katherine B. Miller Charitable Foundation	Mark A. & Joan Ravanelli Miller
	Ruth DeYoung Kohler Community Impact Fund

\$5,000-\$9,999

John G. Brotz	Michael & Stephanie Larson
Tracey Dorsey	Trina Stephens
David & Jennifer Kapic	Wm. Collins Kohler Foundation

\$2,500-\$4,999

Belot Family Foundation	Ashly Henry
David & Wendy Bolland	Natasha Holzem
Michael & Patricia Brotz	Michelle Keith
Linda Bunkfeldt-Popp	Michou Reichelsdorfer
Tom Cain	Randy & Mary Rudolph
Compeer Financial Fund at the Chicago	Wayne & Patricia Sather
Nicole Cowell	Lee & Kari Van Boxtel
Donald Fussner	Richard & Kathleen Wells

Additional leadership donors continued on the next page.



2020-2021 LEADERSHIP GIVING

\$1,000-\$2,499

Linda Adams
Michael Ames
Damian Anderkin
Kate & Michael Baer
Bill Bartnik
Joseph Bates
Ronald Becker
Olivia Bender Fritz
Jeanne Bitkers
Mark Biznek
Cory Bouck
Linda Brauer
Tim & Ann M. Buechel Haack
Manuel Caballer Escibano
Warren & Judy Claerbout
Patricia DeLano
Liza Donath
Cally Edgren
Frank Egan
Chad Ellis
John Engberg
Matthew Flora
Jane Fontaine
Kurt Foth
David & Judy French

David Gallianetti
Ronald Gilson Jr
Amy Grinna
Philippe Guyony
Steve & Joann Harrison
Brian Hedlund
Todd Holzbauer
Mandy Huth
Tracy Israelsson
Michael Jacquat
Crystal Jantz
Shane Judd
Zach & Emily Kaiser
Vytas Kerpe
Kenneth & Joan King
Michael Klein
Charlotte Klenbaum
Anthony Klockow
Laura Kohler
John Korolewski
Tammy Kuehlmann
Scott Laflen
Peggy Lemkuil
Doreen & Steve Lettau
Terri Lillesand

Additional leadership donors continued on the next page.



2020-2021 LEADERSHIP GIVING

\$1,000-\$2,499 continued

James Lindholm

Julie Lindman

Karl Luebke

Christine Matysik

Cassandra McCauley

McClurg Family

Timothy Meester

Todd Mueller

Denise Nieland

Philip O'Connor

Matthew O'Connor

Nicole Paripovich-Stifle

Jodi Peper

Matthew Pfluge

Tyler & Katelyn Piper

James Potter

Perry Reynolds

Mark Risberg

Jennifer Roatch

Hugh Ross

Carla Ross

Craig Roush

Patrick Rusch

Paul Ryan

Dave Sachse

Jennifer Schmidt

Russ Schuler

Jon Scott

Dr. Travis & Kimberly Selby

Steven Shircel

Paul & Chris Stenklyft

John Suralik

Garrett & Nancy TeSelle

Richard & Beverly Testwuide

Barbara Thode

Michael & Mary Torke

Steven Tretheway

Thomas Vallo

Timothy VanAkkeren & Mary Lynne Donohue

Gerald & Sharon VanDeKreeke

Daniel Velicer

Nathan Volkomener

Richard Waldhart

Greg & Lisa Weggeman

Martin Wesemann

Jeanette Wierzbach

Linda Yang

Craig & Pam Yoder

Kurt Zingsheim

Our community's problems are interrelated, and only the Community Action Fund's diversity of programs work together to address the complex issues— in a way that no single agency, donor, volunteer, or sector of the community can do alone.

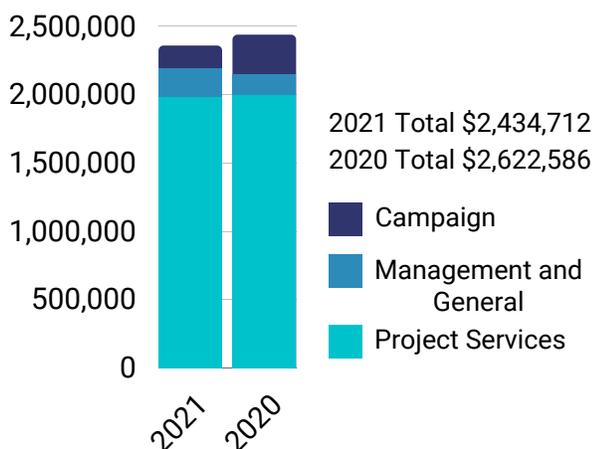
Thank you to each and every donor!

2020-2021 FINANCIAL INFORMATION

Statements of Financial Position

	2021	2020
Cash and cash equivalents	\$ 2,179,247	\$ 1,886,879
Promise to give, net allowance for uncollectible promises to give of \$98,000 for the years ended June 30, 2020 and 2019	432,961	411,189
Other receivable	-	-
Prepaid expenses	-	-
Property and equipment, net	106,714	123,894
Investments	1,289,210	1,128,470
Total Assets	\$ 4,008,132	\$ 3,550,432
Accounts Payable	\$ 14,328	\$ 3,988
Allocations and designations payable	1,854,575	1,499,124
Accrued liabilities	14,756	34,890
Note Payable	74,829	73,500
Total Liabilities	1,958,488	1,611,502
Net Assets:		
Without donor restriction	\$ 1,731,058	\$ 1,575,304
Undesignated	125,707	181,517
Board Designated	106,714	123,894
Net investment in property and equipment	-	-
Total Net Assets Without Donor Restriction	1,963,479	1,880,715
With donor restriction	86,165	58,215
Total Net Assets	2,049,644	1,938,930
Total Liabilities and Net Assets	\$ 4,008,132	\$ 3,550,432

Statements of Functional Expenses



Campaign Support





INDEX

Additional documents outlining the work of UWSC are listed below with links.

Community Needs Snapshot Project (CNSP)

The CNSP is a compilation of existing data from a variety of local, regional, and state verified resources. Drawing from reliable measurement entities, this report only includes the most objective models for studying social data in Sheboygan County. Due to the nature of data collection the most up-to-date data was utilized and may not reflect adequately the impacts of COVID-19 until new data sets are available.

[Click here to view the CNSP.](#)

Modern United Way

UWSC began as a community chest and expanded to be much more, focusing on research and strategic investment in the community as a top priority.

[Click here to view an Overview of the Modern United Way.](#)

Emerging Leaders

Emerging Leaders are a group of community-minded individuals who want to connect with like-minded peers, serve our community, and become leaders in giving. Emerging Leaders give at least \$500 to UWSC annually.

[Click here to view an overview of Emerging Leaders.](#)

Frequently Asked Questions

[Click here to view the FAQs.](#)

How to Get Involved with United Way

[Click here to learn more about How to Get Involved with United Way.](#)

2021-2022 Campaign Video

[Click here to view the 2021-2022 Campaign Video.](#)



Sheboygan County
COVID-19 Relief Fund

2020-2021 Community Impact Initiatives - Impact Reports

Community Partnership for Children (CPC) Impact Report

[Click here to view the CPC Impact Report.](#)

Providing Access To Healing (PATH) Impact Report

[Click here to view the the PATH Impact Report.](#)

Volunteer Center of Sheboygan County Impact Report

[Click here to view the Volunteer Center Impact Report.](#)

Contact Us

2020 Erie Avenue, Sheboygan, WI 53081 | info@uwofsc.org | 920-458-3425 | www.uwofsc.org